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**FACILITATOR RUN SHEET FOR TRAINERS**

## Running a POSH Awareness Video During Classroom/Online Training

Play the scenario video, pause to discuss, and close. Works for any topic in the library.

**1****Start**

Play the clip and tell the group one thing to watch for.

**Ask:** *“As you watch, try to spot the point where things become unacceptable and uncomfortable.”*

**2****Pause and ask**

Pause once mid-clip, as the situation builds.

**Ask:** *“Is anything wrong yet?”* (Usually not yet — keep watching.)

Pause again at the turning point.

**Ask:** *“Where exactly did the behaviour turned into sexual harassment?”*

**3****Discuss (after showing the scenario video)**

Ask two or three open questions. Allow silence before answering.

**Ask:** *“Was there a single moment, or did it build up?”*

**Ask:** *“What could the aggrieved have done?”*

**Ask:** *“What would you do if you saw this?”*

**4****Conclude**

State the one key point in a sentence.

Tell the group where to report, name your Internal Committee and how to reach them.

Keep the ending short.