

# ESG Guidelines and Regulations

## 1. Introduction

- a. Introduction to the concept of ESG
  - i. Environment
  - ii. Social
  - iii. Governance
- b. Why is ESG becoming a critical requirement for organizations?

## 2. ESG Risks

- a. What are the various ESG Risks?
  - i. Environment
    1. Climate Risks
      - a. Physical
        - i. Acute
        - ii. Chronic
      - b. Transitional
    - ii. Social
    - iii. Governance
  - b. How to manage ESG Risks?
    - i. Identify risks
    - ii. Quantify risks
    - iii. Incorporating ESG risks into overall RMF
    - iv. Measuring and monitoring risks
    - v. Reporting

### **3. ESG Disclosures**

- a. Evolution of ESG reporting and disclosures in India
- b. What are the various ESG disclosures in India?
  - i. BRSR Disclosures
- c. Challenges faced by companies in ESG disclosures

### **4. ESG Developments and Conclusion**

- a. How are companies pivoting towards being ESG compliant?
- b. Role of Employees in ESG Compliance
- c. Conclusion

### **5. Final Assessment of 5 questions**